



Job Title: Chief Engineer - Hydraulic Dredge

Schedule: 3 Weeks on / 3 Weeks off

Summary: Directs activities of the Engine department and is responsible for the operation, maintenance, and repair of all mechanical, electrical, auxiliary, and miscellaneous equipment. Allocates resources in order to accomplish these goals.

Essential Duties and Responsibilities:

- Oversees maintenance program
- Supervises engine crew and coordinates daily engine operation and equipment repairs
- Maintains all dredge and supporting equipment in operating condition and ensures repairs are made by crew or outside source on a timely basis
- Tracks daily, weekly, monthly, and annual reports and inspections.
- Maintain records of repairs
- Maintains inventory of and orders spare parts
- Tracks and orders fuel, oil, and water
- Monitors all mechanical and electrical components on the dredge and scows
- Enforces safety rules and regulations
- Enforces U.S.C.G. rules and regulations
- Reviews performance
- Initiates corrective and preventive actions to ensure goals are met

Supervisory Responsibilities: Manages 3 through 8 subordinate supervisors who supervise a total of 3 through 5 employees in the Engine Room. Is responsible for the overall direction, coordination, and evaluation of these units. Also directly supervises 3 through 8 non-supervisory employees. Carries out supervisory responsibilities in accordance with the organization's policies and applicable laws. Responsibilities include interviewing, hiring, and training employees; planning, assigning, and directing work; appraising performance; rewarding and disciplining employees; addressing complaints and resolving problems.

Technical Skills: Assesses own strengths and weaknesses, pursues training and development opportunities, and strives to continuously build knowledge and skills, shares expertise with others.

Interpersonal Skills: Focuses on solving conflict, not blaming; Listens to others without interrupting, keeps emotions under control, remains open to others' ideas and tries new things.

Oral Communication: Able to speak and understand English language, listens and gets clarification, responds well to questions.

Written Communication: Able to read and interpret written information in English. Must be able to understand and follow safety signs and instructions.

Teamwork: Balances team and individual responsibilities, exhibits objectivity and openness to others' views, gives and welcomes feedback, contributes to building a positive team spirit, puts success of team above own interests, able to build morale and group commitments to goals and objectives, supports everyone's efforts to succeed.

Delegation: Delegates work assignments as appropriate.

Leadership: Exhibits confidence in self and others, inspires and motivates others to perform well, effectively influences actions and opinions of others, accepts feedback from others, gives appropriate recognition to others.

Managing People: Takes responsibility for subordinates' activities, provides regular performance feedback, develops subordinates' skills and encourages growth, continually works to improve supervisory skills.

Diversity: Demonstrates knowledge of EEO policy, shows respect and sensitivity for cultural differences, promotes a harassment-free environment. Treats everyone with respect and dignity regardless of race, gender, nationality, or creed.

Ethics : Keeps commitments, inspires the trust of others, works ethically and with integrity, upholds organizational values.

Organizational Support: Follows and enforces policies and procedures, supports organization's goals and values.

Judgment: Displays willingness to make decisions, exhibits sound and accurate judgment, supports and explains reasoning for decisions, includes appropriate people in decision-making process, makes timely decisions.

Planning/Organizing: Prioritizes and plans work activities, uses time efficiently, organizes or schedules other people and their tasks.

Professionalism : Approaches others in a tactful manner, reacts well under pressure, treats others with respect and consideration regardless of their status or position, accepts responsibility for own actions, follows through on commitments.

Safety and Security: Observes safety and security procedures, determines appropriate action beyond guidelines, reports potentially unsafe conditions, uses equipment and materials properly. Must attend and receive certification in Weeks Marine's DSMP training.

Adaptability: Adapts to changes in the work environment, manages competing demands, changes approach or method to best fit the situation, able to deal with frequent change, delays, or unexpected events.

Attendance/Punctuality: Is consistently at work and on time.

Dependability: Follows instructions, responds to management direction, takes responsibility for own actions, keeps commitments, commits to long hours of work when necessary to reach goals..

Initiative: Volunteers readily, undertakes self-development activities asks for and offers help when needed.

Qualifications:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or

ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience: Associate of Science in Mechanical/Electrical curriculum from a vocational school and/or ten (10) years plus as an Assistant Chief on a cutter suction dredge or equivalent experience on a ship or marine power plant.

Language Skills: Ability to read, analyze, and interpret general business periodicals, professional journals, technical procedures, or governmental regulations. Ability to write reports, business correspondence, and procedure manuals. Ability to effectively present information and respond to questions from groups of managers, clients, customers, and the general public.

Reasoning Ability: Ability to define problems, collect data, establish facts, and draw valid conclusions. Ability to interpret an extensive variety of technical instructions in mathematical or diagram form and deal with several abstract and concrete variables.

Certificates, Licenses, Registrations :

U.S.C.G. issued Chief Engineer's license

U.S.C.G. issued P.I.C. Tankerman's license

Confined Spaces Certification

Other Qualifications: Must be able to work a 12 hour rotating shift schedule as identified by project needs. Must be able to reliably travel to and temporarily locate to jobsites in other states for duration of work schedule requirements.

Physical Demands: While performing the duties of this Job, the employee is regularly required to stand; walk; use hands to finger, handle, or feel; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl and talk or hear. The employee is frequently required to taste or smell. The employee is occasionally required to sit. The employee must regularly lift and /or move up to 10 pounds, frequently lift and/or move up to 25 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

Work Environment: While performing the duties of this job, the employee is frequently exposed to wet and/or humid conditions, a heaving or pitching deck, moving mechanical parts, precarious places, fumes or airborne particles, and vibration. The employee is occasionally exposed to outside weather conditions, toxic or caustic chemicals; extreme cold; extreme heat and risk of electrical shock. The noise level in the work environment is usually very loud.

Other Skills and Abilities: Travel required, must be able to work a rotation schedule. Other duties, as assigned by the project management or Port Engineer.